

Report to Portfolio Holder

Subject: Safeguarding Policies

Date: 25th November 2025

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Wards Affected:

All Wards

Purpose

Gedling Borough Council (the 'Council') has statutory responsibilities with regards to the safeguarding of children, young people and vulnerable adults. The Council's current policies have been reviewed, and this report seeks Portfolio Holder's approval of the Council's safeguarding policies and procedures.

Key Decision

No

	Recommendation(s) THAT: Portfolio Holder approves Gedling Borough Councils Safeguarding Policies and Procedures 2025.
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1	Background
	Safeguards are measures that an organisation should put in place to help reduce the risk of children, young people and vulnerable adults being harmed. Safeguarding Policies and Procedures are required to guide staff and members in what to do if they are concerned that a child, young person or vulnerable adult may be at risk. The Council has statutory duties under Section 11 of the Children Act 2004 and Section 14 of the Care Act 2014 to protect people from harm and neglect and to co-operate with other agencies.

		Mandatory training is required to be completed by all staff, and members to equip them with the knowledge, information and skills to apply the resources effectively.
1.1		<p>Nottinghamshire and Nottingham City Safeguarding Children Partnership, of which Gedling Borough Council are a partner, safeguarding arrangements are established in line with the Children and Social Work Act 2017. Section 11 requires completion of a self-assessment every two years by all safeguarding partners and relevant agencies. This is required as part of the partnerships responsibilities to ensure that organisations have in place appropriate, robust safeguarding policies and procedures, and that they are complying with the expectations placed upon them by the safeguarding arrangements.</p> <p>The last review of the Council's Safeguarding Policies was 2019. It is recommended that these are reviewed every two years.</p> <p>There have also been re-structures within the Council which has led to changes in persons roles and responsibilities which need to be updated within the policy</p>
2		Proposal
2.1		The proposal is for the Portfolio Holder to approve the revised Safeguarding Policies to ensure that an overarching approach to safeguarding is embedded across the council. This policy outlines the procedures to be adopted in ensuring the safety of children, young people and vulnerable adults.
2.2		The policies will apply to all services within the Council. In addition to employees and councillors, it also applies to organisations delivering services or works on behalf of the council, including contractors, agency staff, volunteers, suppliers and consultants
3		Alternative Options
3.1		Portfolio Holder could chose not to approve the new polices but this is not recommended as they are drafted in line with other partner agencies and to ensure we are complaint with our legal statutory requirements when it comes to safeguarding.
4		Financial Implications
4.1		There are no financial implications arising directly from this report.

5		Legal Implications
5.1		The legal implications relating to the proposed changes to the Council's Policy are set out in the body of the report and Appendices.
6		Equalities Implications
6.1		An Equalities Impact Assessment is not required as this policy relates to the recognition and implementation of relevant legislation and statutory guidance. The updated policy affects the entire Council's business in all wards and is aimed at raising standards and improving safeguarding arrangements.
6.2		There would be no negative impacts on any groups with protected characteristics. The policy does not impact or exclude any of the protected characteristics as defined under the Equality Act 2010.
7		Carbon Reduction/Environmental Sustainability Implications
7.1		Not applicable
8		Appendices
8.1		Appendix A - Safeguarding Vulnerable Adults – Policy and Procedures
8.2		Appendix B - Safeguarding Children and Young People – Policy and procedures
9		Background Papers
9.1		Not applicable
10		Reasons for Recommendations

10.1	Maintaining the requirements of the Children Act 2004 and the Nottinghamshire and Nottingham City Safeguarding Children Partnership Child Protection Procedure
10.2	Maintaining the requirements of the Care Act 2014 and the Nottinghamshire Safeguarding Adult Board and the Nottingham and Nottinghamshire Multi-agency Safeguarding Adults at Risk Guidance (2018)
10.3	Changes in roles and responsibilities

Statutory Officer approval

Approved by:

Date:

On behalf of the Chief Financial Officer

Approved by:

Date:

On behalf of the Monitoring Officer